

Construction Industry Council

Construction Workers Registration Board

Summary of Meeting No. 003/25

Key Highlights

1. The CWRB approved the appointment of Professor LUO Xiaowei, Mr CHAN Hoo-wing, Mr CHAN Wing-ho and Mr LAM Chun-man as the new members of the Construction Workers Qualification Board with term of office from 1 January 2026 until 31 December 2027.
2. The quota for the Medical Examination Scheme for Registered Construction Workers (MES) has been increased from 5,000 to 6,000. The CWRB will continue to promote and encourage more workers to participate. If the number of participants exceeds 6,000, further reallocation of the budget will be arranged where appropriate.
3. Construction Workers Carnival is now inviting companies and organisations in the industry to join as participating organisations to bring along workers and their families to participate in the carnival.
4. The statistics from the Census and Statistics Department indicated that the gross value of construction works in 2024-25 was with a slight increase, with growth mainly driven by public works projects. Private sector construction output had declined.

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Meeting No. 003/25 of the Construction Workers Registration Board (CWRB) was held on 29 September 2025 (Monday) at 2:30pm at Board Room, 29/F, Tower 2, Enterprise Square Five, 38 Wang Chiu Road, Kowloon Bay and via Video Conference.

Summary Notes of the CWRB Meeting No. 003/25:

Agenda Item	Paper	Major Resolutions/Progress Highlights
3.1	CIC/CRB/M/002/25	Confirmation of the Minutes of the Previous Meeting Members confirmed the minutes of Meeting No. 002/25.
3.2		Matters Arising from the Previous Meeting Members took note of the progress on the matters arising from the previous meeting.
3.3	CIC/CRB/P/011/25 (for approval)	Nomination for the Construction Workers Qualifications Board (a) The Construction Workers Qualification Board is a statutory board established under the Construction Workers Registration Ordinance (CWRO), the composition of which is set out under Section 12(2) of the CWRO. Membership is appointed by the CWRB. The membership and terms of office will have to be published in the Gazette. (b) The CWRB approved the appointment of the following four new Members whose term of office would be from 1 January 2026 to 31 December 2027.

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>(i) Professor LUO Xiaowei (ii) Mr. CHAN Hoo-wing (iii) Mr. CHAN Wing-ho (iv) Mr. LAM Chun-man</p> <p>(c) The Secretariat will follow up with the Development Bureau to publish the appointment in the Gazette according to the requirement of the CWRO.</p>
3.4	CIC/CRB/P/012/25 (for information)	<p>Report of Sub-Committee on Workers Development and Welfare Meeting No. 002/25</p> <p>(a) Construction Workers Professional Development Scheme encourages general workers to obtain semi-skilled/skilled worker qualifications and supports semi-skilled workers in advancing to skilled workers, with a cash prize as an incentive. As of end-August 2025, a total of 546 workers received awards.</p> <p>(b) As of the end of August 2025, a total of 5,377 workers have participated in the Medical Examination Scheme for Registered Construction Workers (MES). As worker's health is critical to both their well-being and site safety, the CWRB has decided to reallocate the residual budget after taking the sponsorship received for other schemes into consideration, to increase the target of MES services from 5,000 to 6,000 worker. The CWRB will continue promoting the MES to encourage worker participation. If the number of participants exceeds 6,000, further reallocation of Council budget will be arranged where appropriate.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>(c) As of mid-September 2025, a total of 404 construction sites were awarded the Worker-Friendly Construction Site logo. The CWRB will continue promoting site tidiness and provision of appropriate facilities for workers through the campaign.</p> <p>(d) Activities to be held in the fourth quarter of this year include the 4S Technology Guided Tour, a visit to the Centre for Future Construction and Award ceremony for Scholarship for Family Members of Registered Construction Workers 2025.</p> <p>(e) The Construction Workers Carnival will be held on 16 November 2025, at CIC-ZCP. Now CWRB is cordially inviting companies and organizations in the industry to participate and encourage workers and their families to join the event.</p>
3.5	CIC/CRB/P/013/25 (for information)	<p>Report of Sub-committee on Data Analysis Meeting No. 002/25</p> <p>(a) As of July 2025, according to data expansion analysis, there were a total of 399,000 registered workers engaged in the construction industry.</p> <p>(b) The statistics from the Census and Statistics Department indicated that the gross value of constructions works in 2024-25 show a slight increase, with growth mainly driven by public works projects. Private sector construction output had declined.</p>
3.6	CIC/CRB/P/014/25 (for information)	<p>Report on Inspection and Enforcement</p> <p>(a) From January to August 2025, a total of 1,114 construction site inspections and a total of 1,422 workers' daily attendance records (DAR) were checked.</p>

Agenda Item	Paper	Major Resolutions/Progress Highlights
		<p>(b) From January to August 2025, a total of 125 summonses were issued. 88 summonses were resulted in convictions in court (including those summonses issued in 2024).</p> <p>(c) From January to August 2025, 11 webinars on “Designated Workers for Designated Skills” and “Construction Workers Registration System” (CWRS) were held to explain the requirements of the CWRO, introduce the CWRS and provide operational demonstrations.</p>

Remarks: The mentioned papers and/or progress reports discussed at the Construction Workers Registration Board can be made available to Council Members from the CIC Secretariat upon request.